

**Executive Branch**  
Turnover by Agency by Region  
04/01/2006 thru 03/31/2007

**Office of Administration**  
Division of Personnel

Agency	Location	# Employees	Turnover Rate		Number of Separations						Percent of Separations				
			Total Turnover	Voluntary Turnover	# Actions	Resigned Agency	Resigned State	Dismissal	Retirement	Other Terminations	Resigned Agency	Resigned State	Dismissal	Retirement	Other Terminations
300 OFFICE OF ADMINISTRATION	KANSAS CITY	24	41.7%	4.2%	10	0	1	1	0	8	0.0%	4.2%	4.2%	0.0%	33.3%
	ST. LOUIS	24	12.8%	12.8%	3	1	2	0	0	0	4.3%	8.5%	0.0%	0.0%	0.0%
	REST OF STATE	1,141	14.9%	10.2%	170	57	59	7	36	11	5.0%	5.2%	0.6%	3.2%	1.0%
	<b>TOTAL</b>	<b>1,189</b>	<b>15.4%</b>	<b>10.1%</b>	<b>183</b>	<b>58</b>	<b>62</b>	<b>8</b>	<b>36</b>	<b>19</b>	<b>4.9%</b>	<b>5.2%</b>	<b>0.7%</b>	<b>3.0%</b>	<b>1.6%</b>
350 AGRICULTURE	KANSAS CITY	11	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	ST. LOUIS	14	7.1%	7.1%	1	0	1	0	0	0	0.0%	7.1%	0.0%	0.0%	0.0%
	REST OF STATE	258	8.5%	5.8%	22	2	13	0	7	0	0.8%	5.0%	0.0%	2.7%	0.0%
	<b>TOTAL</b>	<b>283</b>	<b>8.1%</b>	<b>5.7%</b>	<b>23</b>	<b>2</b>	<b>14</b>	<b>0</b>	<b>7</b>	<b>0</b>	<b>0.7%</b>	<b>5.0%</b>	<b>0.0%</b>	<b>2.5%</b>	<b>0.0%</b>
375 INSURANCE	KANSAS CITY	11	9.1%	9.1%	1	1	0	0	0	0	9.1%	0.0%	0.0%	0.0%	0.0%
	ST. LOUIS	28	10.9%	3.6%	3	1	0	0	1	1	3.6%	0.0%	0.0%	3.6%	3.6%
	REST OF STATE	156	19.2%	8.3%	30	8	5	0	6	11	5.1%	3.2%	0.0%	3.8%	7.1%
	<b>TOTAL</b>	<b>195</b>	<b>17.5%</b>	<b>7.7%</b>	<b>34</b>	<b>10</b>	<b>5</b>	<b>0</b>	<b>7</b>	<b>12</b>	<b>5.1%</b>	<b>2.6%</b>	<b>0.0%</b>	<b>3.6%</b>	<b>6.2%</b>
400 CONSERVATION	KANSAS CITY	0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	ST. LOUIS	0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	REST OF STATE	1,568	5.9%	3.6%	92	57	0	9	23	3	3.6%	0.0%	0.6%	1.5%	0.2%
	<b>TOTAL</b>	<b>1,568</b>	<b>5.9%</b>	<b>3.6%</b>	<b>92</b>	<b>57</b>	<b>0</b>	<b>9</b>	<b>23</b>	<b>3</b>	<b>3.6%</b>	<b>0.0%</b>	<b>0.6%</b>	<b>1.5%</b>	<b>0.2%</b>
419 ECONOMIC DEVELOPMENT	KANSAS CITY	169	16.0%	11.8%	27	3	17	4	3	0	1.8%	10.1%	2.4%	1.8%	0.0%
	ST. LOUIS	176	11.9%	9.1%	21	2	14	1	2	2	1.1%	8.0%	0.6%	1.1%	1.1%
	REST OF STATE	994	13.9%	9.3%	138	24	68	5	31	10	2.4%	6.8%	0.5%	3.1%	1.0%
	<b>TOTAL</b>	<b>1,339</b>	<b>13.9%</b>	<b>9.6%</b>	<b>186</b>	<b>29</b>	<b>99</b>	<b>10</b>	<b>36</b>	<b>12</b>	<b>2.2%</b>	<b>7.4%</b>	<b>0.7%</b>	<b>2.7%</b>	<b>0.9%</b>
500 ELEM & SEC EDUCATION	KANSAS CITY	231	14.7%	10.4%	34	17	7	2	8	0	7.4%	3.0%	0.9%	3.5%	0.0%
	ST. LOUIS	453	14.4%	10.8%	65	40	9	3	12	1	8.8%	2.0%	0.7%	2.7%	0.2%
	REST OF STATE	1,269	13.3%	9.0%	169	83	31	9	41	5	6.5%	2.4%	0.7%	3.2%	0.4%
	<b>TOTAL</b>	<b>1,952</b>	<b>13.7%</b>	<b>9.6%</b>	<b>268</b>	<b>140</b>	<b>47</b>	<b>14</b>	<b>61</b>	<b>6</b>	<b>7.2%</b>	<b>2.4%</b>	<b>0.7%</b>	<b>3.1%</b>	<b>0.3%</b>
555 HIGHER EDUCATION	KANSAS CITY	2	50.0%	50.0%	1	0	1	0	0	0	0.0%	50.0%	0.0%	0.0%	0.0%
	ST. LOUIS	3	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	REST OF STATE	59	23.9%	20.5%	14	5	7	0	2	0	8.5%	12.0%	0.0%	3.4%	0.0%
	<b>TOTAL</b>	<b>64</b>	<b>23.6%</b>	<b>20.5%</b>	<b>15</b>	<b>5</b>	<b>8</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>7.9%</b>	<b>12.6%</b>	<b>0.0%</b>	<b>3.1%</b>	<b>0.0%</b>
580 HEALTH & SR SERVICES	KANSAS CITY	127	21.3%	11.0%	27	3	11	2	10	1	2.4%	8.7%	1.6%	7.9%	0.8%
	ST. LOUIS	181	21.1%	14.4%	38	6	20	2	9	1	3.3%	11.1%	1.1%	5.0%	0.6%
	REST OF STATE	1,473	16.0%	9.8%	235	50	95	23	56	11	3.4%	6.5%	1.6%	3.8%	0.7%
	<b>TOTAL</b>	<b>1,780</b>	<b>16.9%</b>	<b>10.4%</b>	<b>300</b>	<b>59</b>	<b>126</b>	<b>27</b>	<b>75</b>	<b>13</b>	<b>3.3%</b>	<b>7.1%</b>	<b>1.5%</b>	<b>4.2%</b>	<b>0.7%</b>
605 MODOT	KANSAS CITY	752	9.8%	6.0%	74	0	45	11	16	2	0.0%	6.0%	1.5%	2.1%	0.3%
	ST. LOUIS	858	10.1%	5.4%	87	0	46	18	20	3	0.0%	5.4%	2.1%	2.3%	0.3%
	REST OF STATE	4,746	7.3%	2.8%	346	8	127	40	162	9	0.2%	2.7%	0.8%	3.4%	0.2%
	<b>TOTAL</b>	<b>6,356</b>	<b>8.0%</b>	<b>3.6%</b>	<b>507</b>	<b>8</b>	<b>218</b>	<b>69</b>	<b>198</b>	<b>14</b>	<b>0.1%</b>	<b>3.4%</b>	<b>1.1%</b>	<b>3.1%</b>	<b>0.2%</b>
625 LABOR & INDUST RELATIONS	KANSAS CITY	91	17.7%	9.9%	16	1	8	3	1	3	1.1%	8.8%	3.3%	1.1%	3.3%
	ST. LOUIS	171	7.6%	3.5%	13	2	4	0	5	2	1.2%	2.3%	0.0%	2.9%	1.2%
	REST OF STATE	679	13.0%	5.6%	88	23	15	2	31	17	3.4%	2.2%	0.3%	4.6%	2.5%
	<b>TOTAL</b>	<b>940</b>	<b>12.5%</b>	<b>5.6%</b>	<b>117</b>	<b>26</b>	<b>27</b>	<b>5</b>	<b>37</b>	<b>22</b>	<b>2.8%</b>	<b>2.9%</b>	<b>0.5%</b>	<b>3.9%</b>	<b>2.3%</b>
650 MENTAL HEALTH	KANSAS CITY	1,003	25.4%	16.1%	255	49	112	57	31	6	4.9%	11.2%	5.7%	3.1%	0.6%
	ST. LOUIS	2,543	29.5%	16.2%	751	242	169	216	63	61	9.5%	6.6%	8.5%	2.5%	2.4%
	REST OF STATE	4,464	24.0%	14.2%	1072	299	334	261	135	43	6.7%	7.5%	5.8%	3.0%	1.0%
	<b>TOTAL</b>	<b>8,009</b>	<b>25.9%</b>	<b>15.0%</b>	<b>2078</b>	<b>590</b>	<b>615</b>	<b>534</b>	<b>229</b>	<b>110</b>	<b>7.4%</b>	<b>7.7%</b>	<b>6.7%</b>	<b>2.9%</b>	<b>1.4%</b>

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780 NATURAL RESOURCES	KANSAS CITY	80	11.3%	8.8%	9	3	4	1	1	0	3.8%	5.0%	1.3%	1.3%	0.0%
	ST. LOUIS	156	7.1%	5.1%	11	3	5	3	0	0	1.9%	3.2%	1.9%	0.0%	0.0%
	REST OF STATE	1,406	10.0%	5.8%	140	39	43	7	45	6	2.8%	3.1%	0.5%	3.2%	0.4%
	<b>TOTAL</b>	<b>1,641</b>	<b>9.8%</b>	<b>5.9%</b>	<b>160</b>	<b>45</b>	<b>52</b>	<b>11</b>	<b>46</b>	<b>6</b>	<b>2.7%</b>	<b>3.2%</b>	<b>0.7%</b>	<b>2.8%</b>	<b>0.4%</b>
812 PUBLIC SAFETY	KANSAS CITY	477	28.8%	20.6%	137	36	62	33	6	0	7.6%	13.0%	6.9%	1.3%	0.0%
	ST. LOUIS	676	38.9%	18.7%	263	66	60	122	12	3	9.8%	8.9%	18.1%	1.8%	0.4%
	REST OF STATE	3,458	18.0%	11.4%	623	208	186	149	72	8	6.0%	5.4%	4.3%	2.1%	0.2%
	<b>TOTAL</b>	<b>4,610</b>	<b>22.2%</b>	<b>13.4%</b>	<b>1023</b>	<b>310</b>	<b>308</b>	<b>304</b>	<b>90</b>	<b>11</b>	<b>6.7%</b>	<b>6.7%</b>	<b>6.6%</b>	<b>2.0%</b>	<b>0.2%</b>
860 REVENUE	KANSAS CITY	94	20.3%	15.0%	19	4	10	1	4	0	4.3%	10.7%	1.1%	4.3%	0.0%
	ST. LOUIS	107	24.4%	18.8%	26	2	18	3	2	1	1.9%	16.9%	2.8%	1.9%	0.9%
	REST OF STATE	1,364	14.8%	10.8%	202	51	96	19	27	9	3.7%	7.0%	1.4%	2.0%	0.7%
	<b>TOTAL</b>	<b>1,564</b>	<b>15.8%</b>	<b>11.6%</b>	<b>247</b>	<b>57</b>	<b>124</b>	<b>23</b>	<b>33</b>	<b>10</b>	<b>3.6%</b>	<b>7.9%</b>	<b>1.5%</b>	<b>2.1%</b>	<b>0.6%</b>
886 SOCIAL SERVICES	KANSAS CITY	1,279	22.4%	18.5%	287	24	213	16	27	7	1.9%	16.7%	1.3%	2.1%	0.5%
	ST. LOUIS	2,140	18.8%	13.5%	402	68	220	40	67	7	3.2%	10.3%	1.9%	3.1%	0.3%
	REST OF STATE	4,827	15.2%	11.3%	733	161	386	27	127	32	3.3%	8.0%	0.6%	2.6%	0.7%
	<b>TOTAL</b>	<b>8,245</b>	<b>17.2%</b>	<b>13.0%</b>	<b>1422</b>	<b>253</b>	<b>819</b>	<b>83</b>	<b>221</b>	<b>46</b>	<b>3.1%</b>	<b>9.9%</b>	<b>1.0%</b>	<b>2.7%</b>	<b>0.6%</b>
931 CORRECTIONS	KANSAS CITY	1,261	14.4%	10.6%	181	3	131	21	20	6	0.2%	10.4%	1.7%	1.6%	0.5%
	ST. LOUIS	991	13.8%	10.5%	137	5	0	18	15	0	0.5%	0.0%	1.8%	1.5%	0.0%
	REST OF STATE	8,770	12.6%	8.8%	1102	65	710	130	169	28	0.7%	8.1%	1.5%	1.9%	0.3%
	<b>TOTAL</b>	<b>11,021</b>	<b>12.9%</b>	<b>9.2%</b>	<b>1420</b>	<b>73</b>	<b>940</b>	<b>169</b>	<b>204</b>	<b>34</b>	<b>0.7%</b>	<b>8.5%</b>	<b>1.5%</b>	<b>1.9%</b>	<b>0.3%</b>
TOTALS (###)	KANSAS CITY	5,609	19.2%	13.7%	1078	144	622	152	127	33	2.6%	11.1%	2.7%	2.3%	0.6%
	ST. LOUIS	8,516	21.4%	13.0%	1821	438	667	426	208	82	5.1%	7.8%	5.0%	2.4%	1.0%
	REST OF STATE	36,629	14.1%	9.1%	5176	1140	2175	688	970	203	3.1%	5.9%	1.9%	2.6%	0.6%
	<b>TOTAL</b>	<b>50,753</b>	<b>15.9%</b>	<b>10.2%</b>	<b>8075</b>	<b>1722</b>	<b>3464</b>	<b>1266</b>	<b>1305</b>	<b>318</b>	<b>3.4%</b>	<b>6.8%</b>	<b>2.5%</b>	<b>2.6%</b>	<b>0.6%</b>

### Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.